

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

OF

MTANDT RENTALS LIMITED

1. Short Title

Mtandt Rentals Limited ("Company") is committed to conducting business in a socially responsible and ethical manner. Our Corporate Social Responsibility (CSR) Policy aligns with the provisions of the Companies Act, 2013, and reflects our commitment to contributing positively to society and the environment. This policy outlines our CSR objectives, strategic areas of focus, and the governance structure to oversee CSR initiatives.

2. CSR Vision and Objectives

Our CSR initiatives are designed to address critical social, economic, and environmental challenges. This CSR Policy has been framed in accordance with the applicable provisions of the Companies Act, 2013 ("Act") and the rules issued thereunder. The Company's CSR activities will focus on the following key areas:

Health and Wellbeing:

WE BRING SAFETY TO YOUR WORKPLACE

- Eradicate hunger, poverty, and malnutrition.
- Promote healthcare, including preventive healthcare and sanitation.
- Ensure access to safe drinking water.

Education and Vocational Skills:

- Promote education, including special education and employment-enhancing vocational skills.
- Focus on children, women, the elderly, and differently-abled individuals.
- Support livelihood enhancement projects.

Gender Equality and Social Welfare:

- Promote gender equality and empower women.
- Set up homes and hostels for women and orphans.
- Establish old age homes, day care centers, and facilities for senior citizens.
- Address inequalities faced by socially and economically backward groups.

Environmental Sustainability:

- Ensure environmental sustainability and ecological balance.
- Protect flora and fauna, support animal welfare, and promote agroforestry.
- Conserve natural resources and maintain soil, air, and water quality.

Emergency Relief and Disaster Management:

- Contribute to the Prime Minister's National Relief Fund (PM NRF) or the Prime Minister's Central Assistance and Relief in Emergency Situations Fund (PM CARES Fund).

- Support socioeconomic development and relief efforts for marginalized groups.
- Participate in COVID-19 related initiatives as per Schedule VII of the Companies Act, 2013.

Other CSR Initiatives:

- Undertake projects or participate in events as deemed appropriate by the Board or CSR Committee.
- Such other activities as may be specified under the Act or the CSR Rules from time to time.

MTANDT RENTALS LIMITED

Registered Office: 62/2B, New No. 99, Old no. 144, Padur Village, Poonamalle Taluk, Thiruvallur Dist.,	marketing@mtandt.com
Chennai - 602 105, Tamil Nadu, India.	www.mtandt.com
North Office: 530, C Block, Floor - P5, NPX Tower, Sector - 153, Noida - 201310, Uttar Pradesh, India.	Pan India No: +91 9090 1010 65
Factory: Plot No. 69, Sector 32, YEIDA, Jewar, Gautam Budh Nagar - 203 135, Uttar Pradesh, India.	



3. Governance

The CSR Committee shall be responsible for providing recommendations to the Board with respect to CSR Activities that may be undertaken by the Company in accordance with the CSR Policy as well as the Act and the CSR Rules.

CSR Committee Composition:

- 1. Kavita Goyal Independent Director
- 2. Kanak Goyal Independent Director
- 3. Sangeeta Modi Director

The CSR Committee is responsible for:

- Formulating and recommending the CSR Policy to the Board.
- Overseeing the implementation and monitoring of CSR activities.
- Ensuring compliance with the Companies Act, 2013, and relevant CSR guidelines.

4. Budget and Expenditure

- The Company will allocate at least 2% of its average net profits of the preceding three financial years towards CSR activities.
- Preference will be given to local areas and communities where the Company operates.

- If the allocated CSR funds are not fully utilized, the unspent amount will be transferred to a Fund specified in Schedule VII within six months of the financial year-end or placed in an Unspent CSR Account for ongoing projects or as may be prescribed by the Ministry of Corporate Affairs from time to time.

5. Monitoring Process

- 1. To ensure that the objectives of CSR Policy are being met in an efficient and effective manner, the utilisation of the amount sanctioned towards CSR Activities should be reported by the CSR committee to the Board on an annual basis or on interval and in such manner as the Board may direct.
- 2. In the event any of the CSR Activities are undertaken through an Implementing Agency, the CSR committee should obtain relevant information from the Implementing Agency and ensure that the progress on such CSR Activity is submitted to the Board on an annual basis or on interval and in such manner as the Board may direct.
- 3. Upon receipt of such progress report by the CSR Committee, the Board may review the same.
- 4. Notwithstanding anything to the contrary, the Board shall not be obliged to comply with the recommendations of the CSR Committee.

6. Reporting and Record Keeping

- 1. The CSR Committee shall maintain proper minutes of all its meetings.
- 2. The Board's report of the Company shall include an annual report on CSR, containing the particulars and such other details as may be prescribed by Ministry of Corporate Affairs from time to time.

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- 3. The Board will be responsible to ensure that:
- (i) The report of the Board includes the annual report on CSR Activities of the Company and sets out the requisite information in terms of the Act and the Rules;
- (ii) The contents of such policy are also made available on the website (if any) of the Company as per the particulars specified in the Annexure.
- (iii) In case of failure to ensure the minimum CSR Expenditure, detailed reasons for the same are adequately disclosed in the Board Report.

7. Conclusion

Mtandt Rentals Limited is dedicated to making a positive impact through its CSR activities. By focusing on key areas of health, education, social welfare, and environmental sustainability, we aim to contribute to the well-being of society and the environment. Our CSR Policy reflects our commitment to ethical practices and corporate responsibility.

8. <u>Approval:</u>

This CSR Policy has been approved by the Board of Directors and is effective from 31.07.2023.

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